



<b>Policy Name</b>	<b>Child Safety Code of Conduct</b>
<b>Constructed by</b>	Corporate Services Manager
<b>Reviewed and Approved by</b>	Executive
<b>Review</b>	<b>Last Review:</b> November 2022 <b>Next Review:</b> November 2024

**Table of contents**

Introduction ..... 1

Scope ..... 2

Acceptable behaviours..... 2

Unacceptable behaviours..... 3

Use of electronic communications ..... 3

Physical Contact ..... 4

Transportation and off-site events..... 5

Privacy and confidentiality..... 5

Breaches ..... 6

Related legislation and contacts ..... 6

**Introduction**

Yarra Valley Grammar (the **School**) is committed to promoting and protecting the interests and safety of children. The School has no tolerance for child abuse. Everyone working at the School is responsible for creating a safe and inclusive environment for all children, regardless of their ethnicity, language, gender identity, disability, sexuality and gender expression. The School is committed to upholding the diverse needs of children and young people, and the needs of their families, including but not limited to the diverse and cultural needs of Aboriginal and Torres Strait Islander children from culturally and linguistically diverse backgrounds, children with disabilities, and children who are vulnerable.





Staff are reminded they must not:

- (a) post images on school communication channels that offer personal information such as address,

Appropriate contact between employees, volunteers, contractors, Board members and children is part of normal human relationships. Some considerations and guidelines include the following:

- (a) consider the child or young person's age, developmental level, maturity and level of care required, for example, touching a child to gain their attention, guiding or comforting a distressed child or young person;
- (b) ;

